

Proceedings of the 121st Annual Convention of the Diocese of West Missouri

The 121st Annual Convention of the Diocese of West Missouri was held at Bartle Hall, Kansas City, Missouri beginning with registration in the hallway outside room 2215 on Friday, November 5th and continuing on Saturday, November 6th with registration in Founders Hall, Grace and Holy Trinity Cathedral, Kansas City, Missouri followed by Convention Eucharist in the Cathedral and the process for the election of the VIII Bishop of the Diocese of West Missouri.

The Credentials Committee met from 7:30 to 8:30 a.m. in room 2213.

The Elections Committee met from 8:15 to 8:45 a.m. in room 2213.

Friday, November 5th

At 8:45 a.m. Friday, November 5th, Gathering Hymns and Prayers began the morning. Prayers were led by Cosette Hardwick (Officiant) and Dana Walling (Lector) from Christ Church, St. Joseph.

At 9:00 a.m. The Rt. Rev. Barry R. Howe, Bishop of the Diocese of West Missouri called the Convention to order and welcomed guests.

Introduction of New Clergy and Spouses

The bishop introduced the persons who are new to the diocese or newly canonically resident in the diocese:

- The Rev. John (retired) and Marcia Biggs
- The Rev. Craig Klein with Mary Beth Fitzpatrick, Calvary, Sedalia
- The Rev. Jose and Mercedes Palma, St. Nicholas', Noel
- The Rev. Charles and Suzy Uhlik, St. James, Springfield
- The Rev. Denise Vaughn, Grace, Chillicothe

The Bishop then introduced persons who had been newly ordained and their spouses

- The Rev. Greg and Kristen Hoover, Shepherd of the Hills, Branson
- The Rev. Nancy and Stan Nevins, St. Matthew's, Raytown
- The Rev. Helen and James Whitsitt, St. Mary's, Fayette

The Very Rev. Tom Punzo, Rector of the Church of the Good Shepherd, Kansas City and Dean of the Northern Deanery welcomed the Convention on behalf of the hosting Northern Deanery.

Bishop Howe introduced resolutions by title. These resolutions had been received more than six weeks prior to Convention. (The text of the resolutions as received follow at the end of these minutes.)

Bishop Howe assigned each resolution as follows:

- **Resolution #1** – Constitutional Change, Second Reading – assigned to Constitution and Canons.
- **Resolution #2** – Explore Merger of Dioceses – assigned to Resolutions Committee.
- **Resolutions #3** – Adopt new Canon XXI – assigned to Constitution and Canons.
- **Resolutions #4** – Youth Delegates – How chosen – assigned Constitution and Canons.

- **Resolution #5** – Assessment Revision – assigned to Resolutions Committee.
- **Resolution #6** – Annual Parochial Assessment – assigned to Resolutions Committee.
- **Resolution #7** – Health Insurance Committee – assigned to Resolutions Committee.

Credentials Committee Report

Fr. Kenneth Chumbley, Chair, reported St. Peter’s, Harrisonville; St. Mary’s, Kansas City and Christ Church, Warrensburg assessments are not current through the last quarter prior to the opening date of this Convention. Fr. Chumbley reported the Committee had met with representatives of these congregations. Fr. Chumbley then moved that the convention extend the time of payment for such delinquent assessments to December 31, 2010. By taking this action, the lay delegates from these congregations could be seated, with voice and vote at this 121st Annual Convention.

Motion adopted.

At 10:00 a.m. Bishop Howe delivered his Address to those assembled.

Certification of a Quorum

The Rev. Michael Kyle, Secretary, reported on the registration of delegates and clergy present at Convention and certified that according to the provisions of Art. X, Sec. 1 of the Constitution,

“One-fourth of the Clergy and Lay Delegates from one-fourth of the Parishes and Congregations entitled to representation in the Convention, when fully assembled, shall constitute a quorum for the transaction of business.”

Fr. Kyle then reported: Of 50 congregations, Lay Delegates represented 47; of the 143 eligible clergy, retired, active, and parochial, non-parochial, and non-stipendiary, 93 were present; of 146 potential lay delegates 137 were present. Fr. Kyle reported a quorum was present to transact business.

The Rev. Douglas Johnson, Chair of the Transition Committee explained the registration process for Saturday morning.

Election of Chancellor

Bishop Howe nominated Richard Wagstaff, Esq. Motion to elect carried on voice vote.

Appointment of a Parliamentarian

Bishop Howe appointed Richard Wagstaff, Esq. to serve as parliamentarian.

Election of a Secretary

The Rev. Martha Byer nominated the Rev. Michael R. Kyle. Elected by unanimous consent.

Election of a Treasurer

The Rev. Fred Mann nominated Bob Smart for Treasurer. Elected by unanimous consent.

Election of an Associated Treasurer

Bishop Howe nominated Jon Yeager. Elected by unanimous consent.

Dispatch of Business

The Rev. William Fasel moved the agenda for the 121st Convention of the Diocese of West Missouri as printed. Adopted.

Report of the Committee on the Minutes

Jon Yeager, member of the Committee on the Minutes moved that the minutes of the 120th convention as printed in the journal be the official minutes of the 120th Annual Convention. Seconded and approved by unanimous voice vote.

Nominating Committee

The Rev. Mimi Savidge, Chair of the Nominating Committee, introduced the nominees:

Nominees for the Standing Committee from the Laity:

- Susie Danielsson
- Preston Gilson
- Ed Robertson

Nominees for the Standing Committee from the Clergy:

- The Very Rev. Lauren Lyon
- The Rev. R. Stan Runnels
- The Rev. Frank C. Sierra

Nominees for Diocesan Council from the Laity:

- | | |
|-----------------------------|-----------------|
| Elizabeth Frazier Fuemmeler | Patricia Martin |
| Carlyn Katz | Rachel Swaney |
| Chas Marks | |

Nominees for Diocesan Council from the Clergy:

- The Rev. Ron Keel
- The Rev. Sam Mason
- The Rev. Dr. Patricia L. Miller

Nominees for General Convention Deputation from the Laity:

- | | |
|-----------------|------------------|
| Marcia C. Biggs | Barbara Mountjoy |
| Channing Horner | Carole Pryor |
| Judy Kile | Gretchen Renfro |
| Robert Maynard | Linda Robertson |

Nominees for General Convention Deputation from the Clergy:

- | | |
|--------------------------------|---------------------------------|
| The Rev. Robert Ted Estes | The Rev. Dr. Patricia L. Miller |
| The Rev. Jonathan Frazier | The Rev. R. Stan Runnels |
| The Very Rev. Christine Gilson | The Rev. Marshall S. Scott |
| The Rev. Cynthia Carter Howard | The Rev Frank C. Sierra |
| The Rev. Dayna Jewson | The Rev. LillyMae Smith |
| The Rev. Frederick E. Mann | The Rev Galen D Snodgrass |

Bishop Howe called for nominations from the floor. The Rev. John Pumphrey was nominated from the floor for Diocesan Council, Clergy. Fr. Pumphrey accepted nomination from the floor. There were no further nominations from the floor. Nominations were closed.

The Rev. Galen Snodgrass then gave instructions prior to the First Ballot for voting:

General Convention – Elect four (4) deputies and four (4) alternates in each order. A majority is needed for election.

Standing Committee – Vote by orders. Elect two (2) presbyters and two (2) laypersons for terms of two (2) years. A concurrent majority in each order is required for election.

Diocesan Council – Elect two (2) clergy and four (4) laypersons for terms of two years. A majority is needed for election.

Discussion then ensued regarding the number of persons for which each elector must vote. The Rev. Gary Gilbertson stated that it was his understanding of Roberts Rules of Order that an elector could vote for fewer nominees than the number needed to elect.

Chancellor Wagstaff stated the Canons require that ballots be cast with votes for all possible.

Ruling of the Bishop as Chair: Rules for voting as prescribed in the canons and outlined by the Chancellor are to be followed. The Bishop offered prayers for the nominees and for the Elections. The First Ballot was held.

2011 Budget Presentation

The 2011 Budget was presented by the Provost, Jon Yeager. Mr. Yeager stated there was a 97% rate of assessment collection in 2009. He remarked this is an excellent percentage. Mr. Yeager reminded Convention there was no increase in staff salaries in 2010. He noted there is a 6.5% increase in the cost of medical insurance premiums. Mr. Yeager pointed out to those assembled, 2011 assessment figures will be changed if we accept the revised formula proposed.

A motion was made by David Barker of Grace and Holy Trinity Cathedral to reject the proposed budget with a recommendation it be returned to the Budget Committee for cuts in expenditures. The motion failed for lack of a second.

The following motion was made by The Rev. Steven Wilson: “The 2011 diocesan budget be passed as presented with the reservation that the final column regarding apportionment be considered under subsequent resolutions.” Seconded.

The Rev. Dr. Douglas Johnson made a substitute resolution: “That action be delayed on the 2011 budget until a decision on Resolution #5, re: Assessments, is made.” Seconded. Defeated.

The Chair then called for action on Fr. Wilson’s motion. The motion passed. The 2011 budget was accepted by convention.

Audit Presentation

Mr. Yeager announced audits for 2009 had not been received from Trinity, Marshall; St. John’s, Neosho; St. Thomas a Becket, Cassville; Christ, Boonville; All Saints’, Nevada; St. Peter’s, Harrisonville; Trinity, Independence; St. George, Camdenton; Christ, Warrensburg; St. Matthew’s, Raytown; Calvary, Sedalia; St. Mary Magdalene, Kansas City; Good Shepherd, Kansas City; Grace, Carthage; St. Paul’s, Kansas City.

Election Committee Report - First Ballot – The Rev. Galen Snodgrass

Diocesan Council:

Clergy - The Rev. Ron Keel was elected.

Lay - Patricia Martin, Carlyn Katz, Chas Marks, and Elizabeth Frazier Fuemmeler were elected.

Standing Committee: No report until following lunch break.

General Convention: No report until following lunch break.

The Chancellor noted that beginning with the 2nd ballot, the nominee with the least number of votes in each order for each office would be removed, with the exception of the Standing Committee.

Ballot 2 for Council was distributed.

Various Elections, Appointment, and Nominations

Commission on Ministry (For the Class of 2013)

Bishop Howe nominated the following persons who presently serve on the Commission to three year terms: The Revs. Jerry Grabher and Susan McCann. Convention delegates elected these persons by unanimous voice vote.

Bishop Howe nominated Kathy Jennings, Grace and Holy Trinity Cathedral, and Sam French, St. Paul's, Clinton, to three-year terms. Convention delegates elected these persons by unanimous voice vote.

Bishop Howe appointed Deacon Leslie Hoover, St. Mary's, Kansas City, to complete the remaining one year of the term of Deacon Bryan England.

Bishop Howe expressed his thanks to Joel Nelson, St. Andrew's, Kansas City; Perry Frazier, St. Augustine's, Kansas City; and Ann Spicer, St. Andrew's, Kansas City; for their years of service on the Commission.

Examining Chaplains (For the Class of 2013)

Bishop Howe nominated The Revs. Sue Sommer and Tom Punzo who presently serve on the Board to new three year terms. Bishop Howe nominated Linda Robertson to a three year term. Convention delegates elected these persons by unanimous voice votes.

Bishop Howe expressed his thanks to Elaine Reynolds, Grace Church, Liberty, who rotates off the Board after serving two three year terms.

Church Disciplinary Board

Bishop Howe made the following nominations to serve on this new Board from the clergy: The Rev. Jerry Kolb, The Rev. Marshall Scott, The Rev. Ross Stuckey and The Rev. Linda Yeager and from the Laity: Ms. Paula Connors, Mr. Fred Schoenlaub, Esq. and Mr. Lindsay Wood.

Convention delegates elected these persons by unanimous voice vote.

Verbal Reports of Diocesan Institutions/Other Presentations

Congregational Development – Urban/Suburban by John McCann

Congregational Development – Rural/Small Town by Mike Kyle

Youth Ministry by Kim Snodgrass

Episcopal Relief & Development by Dave and Alice Williams

Companion Diocese by Dennis Robertson

Noonday Prayer

Noonday Prayer was held at 11:45am. Noonday Prayer was led by Karen White, Cliff Harlow and Ed Robertson of Grace Church, Chillicothe.

Bishop Howe expressed his appreciation to Joyce McIntosh, Keyboardist, and to St. Michael's, Independence, for the use of its keyboard.

The members and guests of Convention adjourned to lunch at 12:00pm.

The following Convention committees met during lunch:

- Resolutions – Room 2209
- Constitution and Canons – Room 2210
- Courtesy Resolutions – Room 2211

Following lunch, Bishop Howe read the text of the greeting from The Rt. Rev. Trevor Mwamba, Bishop of the Diocese of Botswana, our companion diocese.

Report of the Election Committee – The Rev. Galen Snodgrass

On the Second Ballot for Diocesan Council, The Rev. Sam Mason was elected from the Clergy.

On the First Ballot for Standing Committee, The Revs. Frank C. Sierra and R. Stan Runnels were elected from the clergy. Susie Danielsson and Preston Gilson were elected from the Laity.

On the First Ballot for General Convention, none were elected from the Clergy.

Elected from the Laity were:

1. Linda Robertson
2. Channing Horner
3. Carol Pryor.

The Second Ballot for the General Convention Deputation was distributed. Four clergy are to be elected. One Lay person is to be elected

Report of the Resolutions Committee – The Rev. Jason Lewis

Resolution #2 – Explore Merger of Dioceses

The Committee moved the adoption of Resolution #2. The Resolution was adopted as submitted.

Resolution #5 – Assessment Revision

The Committee moved the adoption of Resolution 5 with recommendation for adoption as amended by the Committee. The text of amended resolution follows:

Title: Assessment Revision

Resolved, That each Parish or Congregation's assessment for the next ensuing budget year, effective beginning in budget year 2011, be based upon either the average of the two most recent years' normal operating income or the normal operating income of the last year (as reported as Line A of the Parochial Report of each parish or congregation), whichever is less. And, that the assessment be set as follows:

- 14% on the first \$50,000;
- 15% on \$50,000 - \$100,000;
- 16% on \$100,000 – 150,000;
- 18% over \$150,000

Resolved, That the Diocesan Council review the assessment system at least every three (3) years.

Resolved, That the Convention create an *ad hoc* committee to include two elected members from each Deanery plus such appointed members as the Bishop may appoint to meet with the new Bishop to Formulate how her/his vision for our Diocesan ministry would impact financial needs. The evaluation by the committee to include consideration of the interplay between the level of mission and ministry expenditures and the ongoing assessment levels for the Diocese.

Proposers: DIOCESAN ASSESSMENT AD HOC REVIEW COMMITTEE

Rev. Jonathan Frazier	Lyle Shaver
Tom Lanio, Chairman	Robert Smart
Rev. Jason Lewis	Richard Wagstaff, III
Rev. Mark McGuire	Rev. Steve Wilson

The Resolution as amended was adopted.

Resolution #6 – Annual Parochial Assessment

The Committee moved the adoption of Resolution #6 with recommendation for adoption as amended by the Committee. The text of amended resolution follows:

Title: Annual Parochial Assessment

Resolved, the following standards, meanings, and formula be used for calculating the annual parochial assessment:

Line subA (**note a**), Subtotal of Operational Income = Line A minus line 13 (see under B below)

Line subA would be the new total used for annual parochial assessment calculations.

Resolved, that the Bishop and Diocesan Council provide a clarifying definition of “outreach ministry” for the purposes of this resolution, and

Resolved, that this resolution become effective for the beginning of the 2012 budget year.

Proposer: Metropolitan Deanery

Resolution #6 as amended was adopted.

Resolution #7 – Health Insurance Committee

The Committee moved the adoption of Resolution #7 with recommendation for adoption. The Resolution was adopted.

Constitution and Canons Committee Report – Richard Wagstaff

Resolution #1 – Constitution Change – Second Reading

The Committee moved the adoption of Resolution #1 with recommendation for its adoption by orders. Resolution #1 was adopted in a vote by orders as submitted.

Resolution #3 – Adopt New Canon XXI

The committee moved the adoption of Resolution #3 with recommendation for adoption as amended. The text of amended resolution follows:

Title: Adopt new Canon XXI

Resolved, that Canon XXI of the Constitution and Canons of the Diocese of West Missouri be replaced in its entirety by the following:

CANON XXI
ECCLESIASTICAL DISCIPLINE

SECTION 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

SECTION 2. Discipline Structure.

Section 2.01 Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity.

Section 2.02 Clergy Members. The Clergy members of the Board must be canonically resident in the Diocese.

Section 2.03 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and members of a congregation in the Diocese.

Section 2.04 Election. The members of the Board shall be nominated by the Bishop and elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election.

The terms of office of the Board shall be staggered and arranged into three classes. The first Board elected shall, in whatever manner the members determine, form the initial terms of office as follows: two (2) clergy and one (1) lay to three year terms; one (1) clergy and one (1) lay to two year terms; and one (1) clergy and one (1) lay to one year terms.

Members may serve no more than two consecutive terms on the Board.

Section 2.05 Vacancies. Vacancies on the Board shall be filled as follows:

(a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(b) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.

(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the

replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Section 2.06 Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Section 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Bishop, in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Section 2.12 Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

SECTION 3 Costs and Expenses.

Section 3.01 Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02 Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by

the [respective] Diocese, subject to budgetary constraints as may be established by [named budget authority].

SECTION 4. Records.

Section 4.01 Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan Office.

Section 4.02 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocesan Offices and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the Episcopal Church.

Proposers: Archdeacon John McCann and Chancellor Richard Wagstaff

The Resolution as amended was adopted.

Resolution #4 – Youth Delegates – How Chosen

The Committee moved the adoption of Resolution #4 with recommendation for its passage. The Resolution as submitted was adopted.

Courtesy Resolutions

The following Courtesy Resolutions were moved by the The Rev. Virginia Brown.

Host Deanery

WHEREAS, the clergy and laity of the Northern Deanery, under the leadership of their Dean, the Very Rev. Thomas Punzo, have served us well on behalf of our comfort and efficiency at this 121st Convention of the Diocese of West Missouri, therefore be it

RESOLVED, that the 121st Convention of the Diocese of West Missouri, express its appreciation to the Northern Deanery for hosting this Convention held at Kansas City.

Anglican Communion, Episcopal, and Diocesan Neighbors

WHEREAS, the Diocese of West Missouri is a member of the worldwide Anglican Communion, and more particularly, of the Episcopal Church and of Province VII of this Church; and

WHEREAS, the Diocese of West Missouri values our membership in these bodies and our place in the wider ministry of Christ's Church, therefore be it

RESOLVED, that the 121st Convention of the Diocese of West Missouri, assembled at Kansas City, instructs the Secretary of the Convention to send greetings to:

The Most Rev. and Rt. Hon. Rowan Williams, 104th Archbishop of Canterbury and Primate of All England,

The Most Rev. Katharine Jefferts Schori, Presiding Bishop of the Episcopal Church

The Rt. Rev. Trevor Mwamba, Bishop of Bostwana

The Rt. Rev. Larry Benfield, Bishop of Arkansas,

The Rt. Rev. Dean Wolfe, Bishop of Kansas,

The Rt. Rev. George Wayne Smith, Bishop of Missouri,

The Rt. Rev. Alan Scarfe, Bishop of Iowa,

The Rt. Rev. Joe G. Burnett, Bishop of Nebraska,
The Rt. Rev. Edward J. Konieczny, Bishop of Oklahoma,
The Rt. Rev. James Scott Mayer, Bishop of Northwest Texas,
The Rt. Rev. Gary R. Lillibridge, Bishop of West Texas,
The Rt. Rev. C. Andrew Doyle, Bishop of Texas,
The Rt. Rev. C. Wallis Ohl, Provisional Bishop of the Diocese of Ft. Worth
The Rt. Rev. D. Bruce MacPherson, Bishop of Western Louisiana,
The Rt. Rev. James M. Stanton, Bishop of Dallas
The Rt. Rev. Paul Lambert, Bishop Suffragan of Dallas

To Our Brothers and Sisters of the Evangelical Lutheran Church in America

WHEREAS, the *Called to Common Mission* covenant exists between The Episcopal Church and the Evangelical Lutheran Church in America, and

WHEREAS, cordial relationships have existed between the Diocese of West Missouri and the Central States Synod of the Evangelical Lutheran Church in America for a number of years, and

WHEREAS, we look forward to engaging in common mission for the Gospel of Jesus Christ with our Brothers and Sisters of the Evangelical Lutheran Church in America, therefore be it

RESOLVED, that this 121st Convention of the Diocese of West Missouri, assembled at Kansas City, instructs the Secretary of the Convention to convey our greetings and best wishes to the Bishop Gerald Mansholt and the clergy and people of the Central States Synod of the Evangelical Lutheran Church in America.

The Rt. Rev. Terry White

Whereas, the former Dean of Grace and Holy Trinity Cathedral, the Rt. Rev. Terry White, has been consecrated as Bishop of Kentucky; and

Whereas, he is much missed, and West Missouri's loss is Kentucky's gain; therefore be it

Resolved, that this 121st Convention of the Diocese of West Missouri, assembled in Kansas City, gives thanks for Bishop White's ministry, past, present and future; and be it further

Resolved, that the Secretary convey this resolution to him with our warm greetings.

Episcopal Search/Nomination Committee and Transition Committee

Whereas, the Episcopal Search/Nomination Committee, chaired by Linda Robertson, and the Transition Committee, chaired by The Very Rev. Doug Johnson, have labored diligently, faithfully and competently on behalf of our Diocese; therefore be it

Resolved, that this 121st Convention of the Diocese of West Missouri, assembled in Kansas City, gives thanks to and for them, and registers its view that all members have earned additional stars in their crowns.

Candidates for Bishop

Whereas, The Rev. Peter F. Casparian, The Very Rev. Martin S. Field, and The Rev. Canon E. Daniel Smith have shared their lives so generously with the people of this Diocese, entering into discernment with us, seeking God's will as we select our next bishop; therefore be it

Resolved, that this 121st Convention of the Diocese of West Missouri, assembled in Kansas City, offers its profound thanks and appreciation to each of them, and to their spouses, praying

that they may be richly blessed, as they have been a blessing for us.

Mrs. Mary Howe

Whereas, Mary Howe has worked, loved, and prayed tirelessly and with unflagging cheerfulness on behalf of the clergy and people of this Diocese:

- Coordinating the Clergy Family Prayer Circle and the Clergy Spouse Community;
- Inspiring and spearheading project such as Rag Dolls 2 Love and Diapers and Pins;
- Working actively with our Companion Diocese of Botswana;
- Taking photos and asking about our families;
- Using social media with techie savvy; and
- Bringing her spouse, Bishop Barry, along on visitations and other celebrations;

And doing it all with a seemingly bottomless supply of smiles and hugs; therefore be it

Resolved, that this 121st Convention of the Diocese of West Missouri, assembled in Kansas City, express its profound admiration and affection for Mary Howe.

The Rt. Rev. Barry R. Howe

Whereas, for the past 13 years the Rt. Rev. Barry R. Howe has served God and the people of the Diocese of West Missouri as bishop and chief pastor; and

Whereas, he has guided this Diocese through turbulent times and divisive issues with wisdom and patience, helping to foster unity, charity, stability and civil discourse; and

Whereas, he has consistently called us to hold true to our baptismal covenant as we deal with the challenges of

- Transitioning to the electronic age;
- Furthering local outreach and the Millennium Development Goals;
- Developing our Companion Diocese relationship;
- Strengthening youth ministry and Hispanic/Latino ministry;
- All the while trying to herd cats down the road to Emmaus; therefore be it

Resolved, that this 121st Convention of the Diocese of West Missouri, assembled in Kansas City, offer our profound gratitude for our time together and wish him and Mary continued blessings in their life in St. Petersburg, Florida; and be it further

Resolved, that this Convention make bold to say to him now, as was promised at his Consecration:

“Your heritage is the faith of patriarchs, prophets, apostles and martyrs, and those of every generation who have looked to God in hope.” May it be your endless joy to have followed “him who came, not to be served, but to serve, and to give his life a ransom for many.”

Elections committee Report – The Rev. Galen Snodgrass

Three were elected from the Clergy:

1. The Rev Frank Sierra (Chair of Deputation)
2. The Rev Marshall Scott
3. The Rev Jonathan Frazier.

None were elected from the Laity.

The Third Ballot for the Deputation was distributed.

Reports by Title – The Rev. Canon Dr. William Fasel

Moved that all reports be received by title. Seconded and approved.

Reading of Resolutions Regarding Proposed Amendments to the Constitution as Required by General Convention

The following proposed Constitutional amendments were read by the secretary to the convention:

- BO 15 Amend Constitution Article 14 (First Reading)
- BO 29 Consent to Episcopal Elections
- BO 29 Amend Article VIII of the Constitution

Appointment of Committee on Minutes – Bishop Howe

Bishop Howe appointed Jon Yeager, Laura Waggoner, Angela Crawford, and Aneta Ireland.

Report of the Elections Committee – The Rev. Galen Snodgrass

On Ballot 3 for General Convention Deputation, None were elected from the Clergy.

Elected from the Laity:

- 4. Judy Kile

The Ven. John McCann moved that Lay Alternates for the Convention Deputation be chosen in the following manner: delegates vote for one (1) person from the list of Laity not elected to the Deputation. The first four highest vote-getters will be the four (4) alternates. The motion was Seconded and Passed by voice vote of the delegates.

The Fourth Ballot for Clergy Deputy and Lay Alternates was distributed.

Report of the Elections Committee – The Rev. Galen Snodgrass

On Ballot 4 none were elected from the Clergy. These persons were elected alternates from the Laity:

- 1. Marcia Biggs
- 2. Gretchen Renfro
- 3. Robert Maynard
- 4. Barbara Mountjoy

The Fifth Ballot for Clergy Deputy was distributed.

Report of the Elections Committee – The Rev. Galen Snodgrass

The Very Rev. Christine Gilson was elected Deputy from the Clergy.

A Ballot was distributed for election of Clergy Alternates to the Deputation. The following were elected alternates in order of highest vote totals.

- 1. The Rev. Robert Ted Estes
- 2. The Rev. Galen Snodgrass
- 3. The Rev. Stan Runnels
- 4. The Rev Cynthia Carter Howard

At approximately 5:00 p.m., Convention stood in recess.

Saturday, November 6th

Convention Registration took place in Founders' Hall of Grace and Holy Trinity Cathedral beginning at 7:30 a.m.

At 8:45 a.m., Convention delegates and visitors gathered in the nave of the Cathedral for the Convention Eucharist. The celebrant was The Rt. Rev. Barry R. Howe, Bishop of the Diocese of West Missouri. The preacher was the Rev. Carol Sanford, Chaplain to the Bishop Search Committee.

At 9:45a.m., Convention was convened by Bishop Howe. The Very Rev. Dr. Douglas Johnson explained the seating arrangement for voting delegates.

Certification of a Quorum - The Rev. Michael R. Kyle

The Rev. Michael Kyle, Secretary of Convention announced that 49 of 50 congregations were represented and 104 of 143 Clergy and Clerical Officers and 145 of 146 Lay Delegates were registered. The Secretary certified that according to the requirements of Article X, Section 1 of Diocesan Canons, a quorum for the transaction of business was present.

Introduction of Nominees for VIII Bishop of the Diocese of West Missouri – Dr. Linda Robertson

Dr. Linda Robertson, Search and Nomination Committee Chair, placed the following persons in nomination:

1. The Rev. Peter F. Casparian
2. The Very Rev. Martin S. Field
3. The Rev. Canon E. Daniel Smith

The Very Rev. Dr. Douglas Johnson made explanation of a sample ballot and gave voting instructions. The Rev. Carol Sanford offered prayer for the Electors.

First Ballot

The First Ballot was taken followed by Reflection by The Rev. Sanford and the singing of hymns.

Report of the Elections Committee

Results of Ballot One

	<u>Clergy</u>	<u>Lay</u>
The Rev. Peter F. Casparian	42	47
The Very Rev. Martin S. Field	30	60
The Rev. Canon E. Daniel Smith	29	35
Incorrect Ballots	3	1
Total Ballots Cast	104	143
Needed for Election	53	73

Second Ballot

The 2nd Ballot was taken followed by Reflection by The Rev Sanford and the singing of hymns.

Report of the Elections Committee

Results of Ballot Two

	<u>Clergy</u>	<u>Lay</u>
The Rev. Peter F. Casparian	43	48
The Very Rev. Martin S. Field	36	71
The Rev. Canon E. Daniel Smith	24	24

Incorrect Ballots	0	1
Total Ballots Cast	103	144
Needed for Election	52	73

Following the results of Ballot Two, Bishop Howe announced that Canon Smith had withdrawn his name from further consideration.

Third Ballot

The Third Ballot was taken followed by Reflection by The Rev. Sanford and the singing of hymns.

Delegates and Visitors adjourned for lunch.

Report of the Elections Committee

Results of Ballot Three

	<u>Clergy</u>	<u>Lay</u>
The Rev. Peter F. Casparian	50	54
The Very Rev. Martin S. Field	53	89
The Rev. Canon E. Daniel Smith	N/A	N/A
Incorrect Ballots	0	0
Total Ballots Cast	103	143
Needed for Election	52	72

Bishop Howe announced the election of The Very Rev. Martin S. Field as the VIII Bishop of the Diocese of West Missouri.

Telephones Calls

A telephone call was made by Bishop Howe to The Very Rev. Martin S. Field, Bishop-Elect. In this call Bishop Howe congratulated The Very Rev. Field on his election. The Very Rev. Field stated he would accept the call of God and the people of West Missouri to be the VIII Bishop of the diocese.

Telephone calls were placed to the other nominees with the results of the election.

Reflection

Reflection was offered by The Rev. Carol Sanford.

Blessing and Adjournment

Convention Eucharist culminated in Bishop Howe’s episcopal blessing and The Dismissal. Following Adjournment, the Testimonials were signed by the voting delegates.

Respectfully Submitted,
 (The Rev.) Michael R. Kyle
 Secretary of Convention

Appendix: The Texts of Resolutions as Presented and as Amended

RESOLUTION #1 – AS SUBMITTED AND PASSED

Title: Constitutional Change, Second Reading

Resolved, that Article VIII of the Constitution of the Diocese of West Missouri be amended as follows:

ARTICLE VIII MEMBERS OF THE DIOCESAN CONVENTION

SECTION 1. The members of the Convention shall be the Bishop, the Bishop Coadjutor, the Suffragan Bishop, and Archdeacons, when there be such, every cleric in good standing in the Church who is canonically resident in this Diocese; also the Treasurer and the Associate Treasurer of the Diocese; also the Secretary of the Diocese; also the Chancellor and the Associate Chancellor of the Diocese; also the Registrar of the Diocese, and also lay delegates from every Parish and Congregation in union with the Diocese duly chosen and entitled to seats, *and youth delegates*, as hereinafter provided.

SECTION 2. Canonical residence of a cleric shall date from the cleric's ordination within the Diocese, or from the date of the acceptance of Letters Dimissory by the Ecclesiastical Authority of the Diocese.

SECTION 3. Every parish and congregation in union with the Diocese shall be entitled to be represented in the Convention by one Lay Delegate; and in addition thereto, by one Lay Delegate for each 100 communicants or major fraction thereof, up to 500; and in addition thereto, parishes having more than 500 communicants shall be entitled to one Lay Delegate for each 250 communicants or major fraction thereof, up to 1,000 communicants; furthermore, in addition thereto, parishes having more than 1,000 communicants shall be entitled to one Lay Delegate for each 500 communicants or major fraction thereof, in excess of 1,000. For the purpose of determining the number of Lay Delegates to which a parish or congregation is entitled, the number of communicants of such parish or congregation shall be the number of communicants reported by such parish or congregation in its Parochial report immediately preceding that date on which its Lay Delegates are chosen. ***In addition to the Lay Delegates for parishes and congregations, there shall be up to four Youth Delegates selected from the Diocese who shall be at least 16 years of age and no more than 19 years of age and have not matriculated at a college or university at the time of the Diocesan Convention to which they are elected.***

SECTION 4. Lay Delegates representing a Parish shall be chosen by its Vestry. Lay Delegates representing a Congregation shall be chosen by its Committee. ***Youth Delegates will be selected in a manner designated in the Canons of the diocese.***

SECTION 5. The Lay Delegates chosen as above shall be adult communicants of the Church in good standing, who shall have been for six months preceding worshipers in the Parish or Congregation which they severally represent, and who shall be canonically entitled to vote for Vestry persons. ***The Youth Delegates chosen as above shall be adult communicants of the Church in good standing, who shall have been for six month preceding worshipers in a Parish or Congregation in union with this Diocese, and who shall be canonically entitled to vote for Vestry persons.*** No Postulant or Candidate for Holy Orders shall be

admitted as a Lay Delegate to the Convention.

SECTION 6. No Lay Delegate shall be entitled to a seat in the Convention or take any part in the deliberations thereof until the parish or congregation which the Delegate represents has paid in full all assessments duly levied against such parish or congregation for the current year through the last calendar quarter prior to the opening date of Convention, unless the Convention then in session shall remit or extend the time of payment for such delinquent assessments.

SECTION 7. No person under ecclesiastical censure or process, whether Cleric or Member of the Laity, or who has not conformed to the decisions of the Convention, or who disclaims or refuses conformity to the Constitution and Canons of the General Convention, and of this Diocese, as the same now exist or may be hereafter adopted, or who does not accede to recognize and accept unqualifiedly the doctrine, discipline, and worship of the Church, shall be allowed a seat in the Convention, or take part in the deliberation thereof.

SECTION 8. Lay **and Youth** Delegates shall serve as such at the annual Convention to which they are elected, and also at all adjourned meetings thereof.

SECTION 9. Lay **and Youth** Delegates to every special meeting of the Convention shall be chosen to serve as such for that meeting and adjournments thereof.

SECTION 10. In all other articles of this constitution, the Youth Delegates elected under this article shall be deemed to be part of the lay order.

Submitted by:

Cynthia Carter Howard, Sidney Breese, Douglas Johnson, Mark McGuire, Marty Byer, Jose Palma, Frank Sierra, Leslie Hoover, Jerry Grabher, Al Jewson, Susan Sommer, Beck Schubert, Peisha Roumas, Mary Cay Armer, Marshall Scott, Kenneth Chumley, Tom Punzo, Lawrence Lewis, Mimi Savidge, Sam Mason, Barbara Beam, Todd Bruce, Steven Wilson, Bill Fasel, Stan Runnels, Jason Lewis, Kent McCall, Russ Johnson, Gordon Mesley, Larry Allen, Jon Egger, Mike Kyle, Suzy Lynch, Christine Gilson, Anne Hutcherson, John Spicer, Margaret Kay Pumphrey, Frederick Mann, Susan McCann, John McCann, Joe Behen, David Myers, Jim Moon, and Bill Lusk.

RESOLUTION # 2 – AS SUBMITTED AND PASSED

Title: Explore Merger of Dioceses

Resolved that 121st Diocesan Convention authorize Diocesan Council to appoint a committee to consider and explore possible mergers with our neighboring Dioceses, be it further

Resolved, that this committee would be composed, equally, of lay and clergy from the four Deaneries. The committee would consider the pros and cons of mergers with the various Dioceses of our vicinity, and execute conversations with those Dioceses deemed most appropriate, and be it further

Resolved, that the committee shall make periodic reports to the Bishop and Diocesan Council and report to Diocesan Convention one year from now with possible proposals, and be it further

Resolved, that the proposed committee agenda include:

1. Develop criteria for successful merger partners.
2. Examine demographic profiles to consider for such an undertaking.
3. Initiate contacts with various Diocesan neighbors.
4. Keep the Bishop and Diocesan Council informed of any progress and proposals.

Proposers:

Robert J. McElwain, St. Andrew's, KC
The Reverend Gary Gilbertson
Margaret Heckendorn, St. Andrew's, KC
Robert Schubert, St. Andrew's, KC
The Reverend John Spicer
The Reverend Anne Hutcherson

Explanation:

It is well known that the membership in The Episcopal Church, USA, like all other mainline denominations is shrinking. We now have what has been estimated to be at least twice as many Dioceses (110 Dioceses) as is needed to minister to our approximate 2,000,000 members. Most of the Dioceses in the Midwest have rather low density and small budgets. Merging of Dioceses would enable the Church to more effectively utilize its limited financial resources in its ministry to the community.

RESOLUTION # 3 – AS SUBMITTED

Title: Adopt new Canon XXI

Resolved, that Canon XXI of the Constitution and Canons of the Diocese of West Missouri be replaced in its entirety by the following:

CANON XXI ECCLESIASTICAL DISCIPLINE

SECTION 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

SECTION 2. Discipline Structure.

Section 2.01 Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity.

Section 2.02 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Section 2.03 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and geographically resident in the Diocese.

Section 2.04 Election. The members of the Board shall be nominated by the Bishop and

elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election.

The terms of office of the Board shall be staggered and arranged into three classes. The first Board elected shall, in whatever manner the members determine, form the initial terms of office as follows: two (2) clergy and one (1) lay to three year terms; one (1) clergy and one (1) lay to two year terms; and one (1) clergy and one (1) lay to one year terms.

Members may serve no more than two consecutive terms on the Board.

Section 2.05 Vacancies. Vacancies on the Board shall be filled as follows:

- (a) Upon the determination that a vacancy exists, the President of the Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
- (b) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.
- (c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
- (d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Section 2.06 Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07 President. Within sixty (60) days following the annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Section 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Bishop, in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the

Diocese.

Section 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Section 2.12 Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

SECTION 3 Costs and Expenses.

Section 3.01 Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02 Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the [respective] Diocese, subject to budgetary constraints as may be established by [named budget authority].

SECTION 4. Records.

Section 4.01 Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan Office.

Section 4.02 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocesan Offices and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the Episcopal Church.

Proposers: Archdeacon John McCann and Chancellor Richard Wagstaff

Explanation:

The proposed new canon XXI brings diocesan canons into conformity with Title IV of the Constitution and Canons of the Episcopal Church as adopted by the 2009 General Convention.

RESOLUTION # 3 – AS AMENDED AND PASSED

Title: Adopt new Canon XXI

Resolved, that Canon XXI of the Constitution and Canons of the Diocese of West Missouri be replaced in its entirety by the following:

**CANON XXI
ECCLESIASTICAL DISCIPLINE**

SECTION 1. Title IV of General Canons. Those provisions of Title IV of the General Canons which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

SECTION 2. Discipline Structure.

Section 2.01 Disciplinary Board. The Board shall consist of seven persons, four of whom are members of the Clergy and three of whom are Laity.

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Section 2.03 Lay Members. The lay members of the Board shall be Adult Communicants in Good Standing, and members of a congregation in the Diocese.

Section 2.04 Election. The members of the Board shall be nominated by the Bishop and elected by the Convention. Each member shall be elected for a three (3)-year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The term of the member shall commence on the first (1st) day of the year following election.

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Members may serve no more than two consecutive terms on the Board.

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- (b) The Bishop shall appoint a replacement Board member with the advice and consent of the Standing Committee.
- (c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.
- (d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

Section 2.06 Preserving Impartiality. In any proceeding under this Title, if any member

of a Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

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Section 2.10 Church Attorney. Within sixty (60) days following each annual Convention, the Bishop, in consultation with the Standing Committee shall appoint an attorney to serve as Church Attorney to serve for the following calendar year. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV.8 of the General Canons and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

Section 2.12 Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

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Section 3.01 Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

Section 3.02 Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the [respective] Diocese, subject to budgetary constraints as may be established by [named budget authority].

SECTION 4. Records.

Section 4.01 Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan Office.

Section 4.02 Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocesan Offices and the Archives of the Episcopal Church, as prescribed in Title IV of the Canons of the Episcopal Church.

Proposers: Archdeacon John McCann and Chancellor Richard Wagstaff

Explanation:

The proposed new Canon XXI brings Diocesan Canons into conformity with Title IV of the Constitution and Canons of the Episcopal Church as adopted by the 2009 General Convention.

RESOLUTION # 4 –AS SUBMITTED AND PASSED

Title: Youth Delegates – How Chosen

Resolved, that Canon II of the Canons of the Diocese of West Missouri be amended by adding Section 5 as follows:

Section 5. Youth Delegates – How Chosen

(a) At the Annual Convention, the Ecclesiastical Authority will appoint a person or persons to oversee the process in the Youth Ministries Program for choosing Youth Delegates and Alternates to the following year's Annual Convention of the Diocese.

(b) No more than one Youth Delegate and Youth Alternate may be chosen from each deanery. If there is no choice of a Youth Delegate or Alternate from a deanery as herein provided, then no Youth Delegate or Alternate may be appointed from that deanery.

(c) The youth in each deanery shall choose one youth from their deanery as a Youth Delegate and one youth from their deanery as a Youth Alternate. The time and place of such selection shall be announced at least 30 days before such selection takes place, and shall take place before July 1. All youth who shall select the Youth Delegates and Alternates must be communicants in good standing, at least 14 years of age and no more than 19 years of age and have not matriculated at a college or university at the time of the selection of the youth delegates.

(d) The names and addresses of the Youth Delegates and Alternates and any other information required shall be sent to the Secretary of the Diocese no later than the July 8th of each year preceding the annual meeting of the Convention. The Rector or Senior Warden of the Parish or the Minister or Warden of the Congregation of which the selected Youth Delegates and Alternates are communicants of good standing shall certify to the Secretary of the Convention that the Youth Delegate or Alternate meets the requirements of the Constitution and Canons of the Diocese to be delegates to the convention. Youth delegates duly chosen and certified according to this canon have seat, voice, vote, and all other privileges afforded delegates to the

Annual Convention of the Episcopal Diocese of West Missouri.

(e) If any Youth Delegate chosen die, resign, remove from a Parish or Congregation within the deanery from which they were chosen, or is otherwise unable to serve, the Youth Alternate from that deanery will become the Youth Delegate from that deanery. Upon the vacancy of the Youth Alternate position, the Dean of the Deanery, upon nomination from the person or persons designated by the Ecclesiastical Authority in paragraph (a) of this section, shall have the power to fill the vacancy so created, by the appointment of a suitable person, canonically qualified to act as delegate, which appointment shall be certified to the Secretary of the Diocese, as soon as possible before the meeting of the Convention.

Proposers: The Rev. Cindy Howard, The Rev. Stan Runnels, The Rev. Steven Wilson, Kerry Maas, Robert Maynard

Explanation:

This resolution sets out the process by which Youth Delegates and Alternates will be chosen for the Annual Convention of the Diocese.

Paragraph (a)-While there is currently a Diocesan Youth Ministries Coordinator, this may not always be the case. This section would allow the Bishop or Standing Committee to appoint someone to oversee the process of choosing youth delegates. The date for certifying the Youth Delegates and Alternates is later than that for delegates from congregations, but it allows for more flexibility in the timing of the selection.

Paragraph (b)-The Constitutional change does not specify the makeup of the youth delegates. This Canon envisions that no more than one youth from each deanery may be a Youth Delegate or Alternate. If for some reason no selection is made by the youth for a deanery, there will be no Youth Delegate from that Deanery.

Paragraph (c)-This allows for youth (generally) the ages of persons in 8th through 12th grade to be involved in the choosing of delegates. This section also requires that notice of the election be given.

Paragraph (d)-The clergy or warden of a parish or congregation are responsible for determining that their delegates are constitutionally and canonically eligible to serve. This provision asks that they also certify that the Youth Delegates and Alternates chosen are also eligible, as they are in the best position to do so.

Paragraph (e)-The clergy or warden of a parish or congregation can fill vacancies in their deputations. Since Youth Delegates are chosen based on deanery, it makes sense for the dean to be empowered to fill a Youth Alternate position (if there is to be provision for such a vacancy to be filled).

RESOLUTION # 5 – AS SUBMITTED

Title: Assessment Revision

Resolved, That each Parish or Congregation's assessment for the next ensuing budget year, effective beginning in budget year 2011, be based upon either the average of the two most

recent years' normal operating income or the normal operating income of the last year (as reported as Line A of the Parochial Report of each parish or congregation), whichever is less. And, that the assessment be set as follows:

14% on the first \$50,000;
15% on \$50,000 - \$100,000;
16% on \$100,000 – 150,000;
18% over \$150,000

Resolved, That the Diocesan Council review the assessment system at least every five (5) years.

Resolved, That the Convention create an Ad hoc committee to include two elected members from each Deanery plus such appointed members as the Bishop may appoint to meet with the new Bishop to Formulate how her/his vision for our Diocesan ministry would impact financial needs. The evaluation by the committee to include consideration of the interplay between the level of mission and ministry expenditures and the ongoing assessment levels for the Diocese.

Proposers: DIOCESAN ASSESSMENT AD HOC REVIEW COMMITTEE

Rev. Jonathan Frazier	Lyle Shaver
Tom Lanio, Chairman	Robert Smart
Rev. Jason Lewis	Richard Wagstaff, III
Rev. Mark McGuire	Rev. Steve Wilson

Explanation:

Following the 123rd Convention of the Diocese of West Missouri in 2009 Bishop Howe appointed the “Diocesan Assessment Ad Hoc Review Committee”. The committee has met several times and considered the information available to support a recommendation for action at our convention in 2010. The Committees evaluation is organized around the following points

- Review of Our Current System
- Evaluation of Assessment Systems in Comparable Dioceses
- Impact of the election of the Eighth Bishop of the Diocese of West Missouri
- Impact of Economic Downturn
- Creation of Committee

Review of Our Current System

We reviewed the current assessment system of the Diocese. The system, adopted in 2005, is a progressive schedule based on averaging the two (2) most recent year’s normal operating income as reported on line A of the Parochial Report of each congregation. Line A of the Parochial Report is the sum of the Plate Offering, Pledge Payments and Regular Support, plus Money from Investments used for Operations plus Other Operating Income including, Unrestricted Gifts plus Restricted Gifts used for Operations and contributions from Congregation’s Organizations. The assessment is calculated as follows:

14% on the first \$50,000
15% on the amount from \$50,000 - \$100,000
16% on the amount from \$100,000 - \$150,000
18% on the amount over \$150,000

Evaluation of Assessment Systems in Comparable Dioceses

The Committee has reviewed available information regarding assessment and funding practices for numerous Dioceses. We observed that many Dioceses use similar assessment methods

compared to our current assessment system. There is considerable diversity in the practices of other Dioceses reflecting such factors as their level of endowment or other sources of income. The committee also noted that several Dioceses had not updated their assessment system for decades while ours has been updated within the last five years. Our assessment system, based on line A of the Parochial Report, our current rates, and use of multiple years' parochial reports appear reasonable compared to systems in use by other Dioceses.

Impact of the election of the Eighth Bishop of the Diocese of West Missouri

Our deliberation included recognition that with the election of our next Bishop in 2010, the priorities of the Diocese might change to reflect the areas most emphasized in the profile process as well as the priorities of our new Bishop. Those changes may impact the assessment requirements of the diocese in the future. Since we do not know what those changes will be, it is not possible for us to include them in our recommendation.

Impact of Economic Downturn

After reviewing the 2009 parochial reports the committee observed that the impact of the economic downturn is less than a 5% decrease in the overall total for the parishes and congregations of the Diocese. There are many congregations where normal operating income continues to increase, but the committee is concerned about the number of congregations where decreases in normal operating income are reported. Based upon this review, the committee included in its recommendation a provision to base the assessment on the lower of the reported net operating income of the last year or the average of the last two years normal operating income.

Creation of Committee

The Ad-hoc Committee, formed to consider the Diocesan Assessment in 2010, strongly recommends that a committee be appointed to meet with the new Bishop in 2011 to formulate how her/his vision for our Diocesan ministry would impact financial needs. Evaluation should include the interplay between the level of mission and ministry expenditures and the ongoing assessment levels for the Diocese. The committee further recommends that the committee include two members selected by each Deanery as well as appointed members, as appropriate.

RESOLUTION # 5 – AS AMENDED AND PASSED

The Committee moved the adoption of Resolution 5 with recommendation for adoption as amended by the Committee. The text of amended resolution follows:

Title: Assessment Revision

Resolved, That each Parish or Congregation's assessment for the next ensuing budget year, effective beginning in budget year 2011, be based upon either the average of the two most recent years' normal operating income or the normal operating income of the last year (as reported as Line A of the Parochial Report of each parish or congregation), whichever is less. And, that the assessment be set as follows:

14% on the first \$50,000;
15% on \$50,000 - \$100,000;
16% on \$100,000 – 150,000;
18% over \$150,000

Resolved, That the Diocesan Council review the assessment system at least every three (3) years.

Resolved, That the Convention create an *ad hoc* committee to include two elected members from each Deanery plus such appointed members as the Bishop may appoint to meet with the new Bishop to Formulate how her/his vision for our Diocesan ministry would impact financial needs. The evaluation by the committee to include consideration of the interplay between the level of mission and ministry expenditures and the ongoing assessment levels for the Diocese.

RESOLUTION # 6 – AS SUBMITTED

Title: Annual Parochial Assessment

Resolved, the following standards, meanings, and formula be used for calculating the annual parochial assessment:

Line subA (**note a**), Subtotal of Operational Income = Line A minus line 13 (see under B below)

Line subA would be the new total used for annual parochial assessment calculations.

Proposer: Metropolitan Deanery

Explanation and descriptions included in the resolution:

A) Currently, the annual parochial assessment is calculated using line A of the Annual Parochial Report (all line references in this document refer to the 2009 Parochial Report form).

1) Line A is the sum of pledged income, plate income, regular support income, investment income from investments designated for operational expenses, and other income used for operational purposes (unrestricted/restricted gifts, bequests, congregational organizations contributions—as used for the operating budget of the parish).

B) Operating Expenses are divided, for parochial reporting purposes, into three categories: 1) diocese assessment/apportionment/fair share (line 12), 2) Outreach from operating budget (line 13) (**note b**) , and 3) All other operating expenses (line 14).

C) Outreach is a fundamental aspect of the mission and ministry of the Church. The term, “outreach,” reflects work of the church as it exercises its baptismal vows seeking to serve Christ in all persons, striving for justice, and respecting the dignity of every human being. Scriptural warrants for this “outreach” ministry of the church abound. Operating Outreach expenditures (Line 13) could include such ministries as food, housing, clothing, emergency assistance, work with the disadvantaged, etc. It would not include such things as seminary support, diocesan assessment, etc.

D) For purposes of encouraging the ministry of the Diocese through the local congregations, the diocesan assessment will not assess parishes for monies spent for direct (**note c**) ministries of outreach. Therefore, the resolution is to reduce the amount used for assessment calculations by the amount of operating income used for outreach ministries.

Note a—This is a proposed new line designation for the purposes of assessment calculation in the Diocese of West Missouri.

Note b—Non-operating Outreach expenditures resulting from special fund-raising projects, appeals, events, or activities would be reported as income in line 10 of the parochial report and as expense in line 16. Consequently, neither the income nor expenses for such non-operating Outreach would be reflected in the calculations for annual parochial assessment. This **does not** represent a change in current practices.

Note c-- direct outreach expenditures **would not include** prorated shares of employee time, utilities, facility costs, operations costs etc.

RESOLUTION # 6 – AS AMENDED AND PASSED

Title: Annual Parochial Assessment

Resolved, the following standards, meanings, and formula be used for calculating the annual parochial assessment:

Line subA (**note a**), Subtotal of Operational Income = Line A minus line 13 (see under B below)

Line subA would be the new total used for annual parochial assessment calculations.

Resolved, that the Bishop and Diocesan Council provide a clarifying definition of “outreach ministry” for the purposes of this resolution, and

Resolved, that this resolution become effective for the beginning of the 2012 budget year.

Proposer: Metropolitan Deanery

Explanation and descriptions included in the resolution:

A) Currently, the annual parochial assessment is calculated using line A of the Annual Parochial Report (all line references in this document refer to the 2009 Parochial Report form).

1) Line A is the sum of pledged income, plate income, regular support income, investment income from investments designated for operational expenses, and other income used for operational purposes (unrestricted/restricted gifts, bequests, congregational organizations contributions—as used for the operating budget of the parish).

B) Operating Expenses are divided, for parochial reporting purposes, into three categories: 1) diocese assessment/apportionment/fair share (line 12), 2) Outreach from operating budget (line 13) (**note b**), and 3) All other operating expenses (line 14).

C) Outreach is a fundamental aspect of the mission and ministry of the Church. The term, “outreach,” reflects work of the church as it exercises its baptismal vows seeking to serve Christ in all persons, striving for justice, and respecting the dignity of every human being. Scriptural warrants for this “outreach” ministry of the church abound. Operating Outreach expenditures (Line 13) could include such ministries as food, housing, clothing, emergency assistance, work with the disadvantaged, etc. It would not include such things as seminary support, diocesan assessment, etc.

D) For purposes of encouraging the ministry of the Diocese through the local congregations, the diocesan assessment will not assess parishes for monies spent for direct (note c) ministries of outreach. Therefore, the resolution is to reduce the amount used for assessment calculations by the amount of operating income used for outreach ministries.

Note a—This is a proposed new line designation for the purposes of assessment calculation in the Diocese of West Missouri.

Note b—Non-operating Outreach expenditures resulting from special fund-raising projects, appeals, events, or activities would be reported as income in line 10 of the parochial report and as expense in line 16. Consequently, neither the income nor expenses for such non-operating Outreach would be reflected in the calculations for annual parochial assessment. This does not represent a change in current practices.

Note c-- direct outreach expenditures would not include prorated shares of employee time, utilities, facility costs, operations costs etc.

RESOLUTION # 7 – AS SUBMITTED AND PASSED

Title: Health Insurance Committee

Resolved, the 121st Convention of the Diocese of West Missouri instructs the Diocesan Council and the Bishop to make appointment, by a method of their mutual agreement, of a permanent committee of no less than six lay and clergy representatives (equally divided by order, rotating and staggered terms) to investigate, evaluate, and recommend choices regarding health insurance as it applies to clergy and lay employees in our diocese. This committee will report officially to the Bishop and Diocesan Council at a regular meeting of Council in a timely way prior to the annual insurance contract renewal date.

Proposers: The Rev. Stan Runnels and the Very Rev. Lauren Lyon